

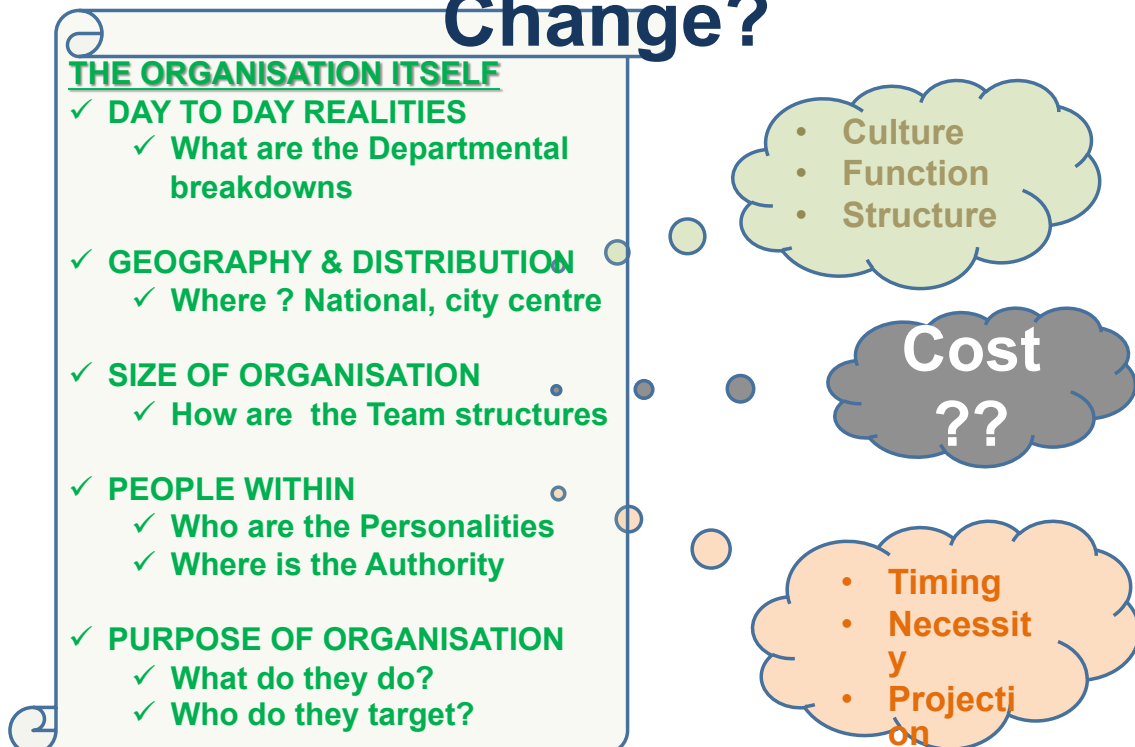
To Change ... or not to Change?

What starts with a good
“IDEA”?

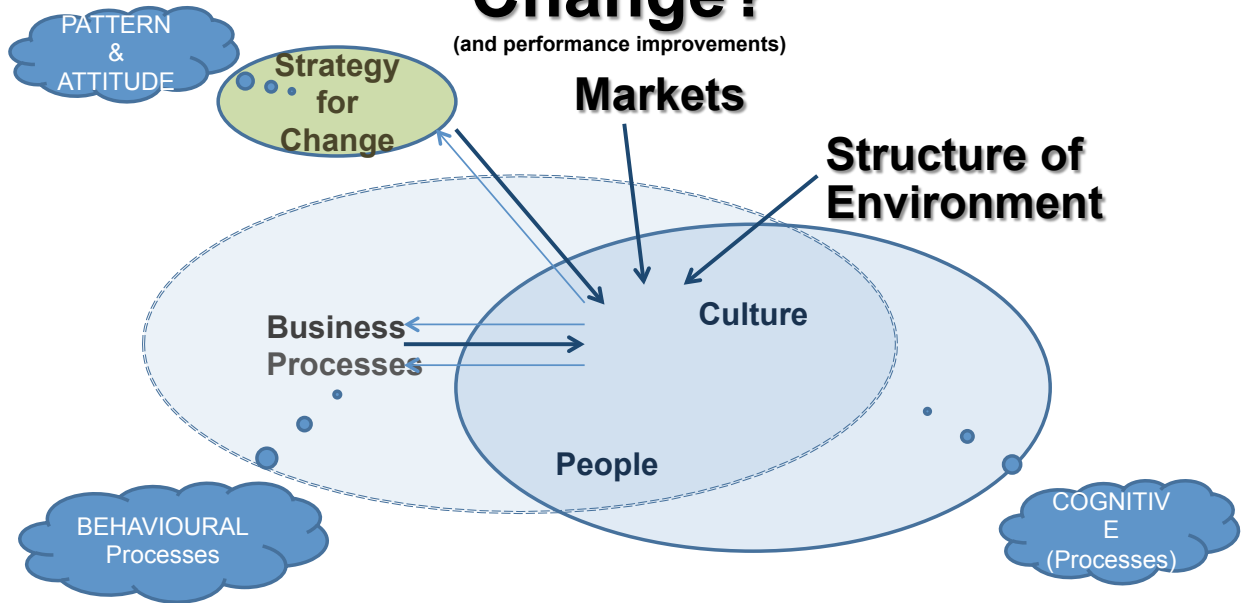
Becomes a
“Necessity”?

..... And not a
“Catastrophe”?

What are the Facts of the Change?

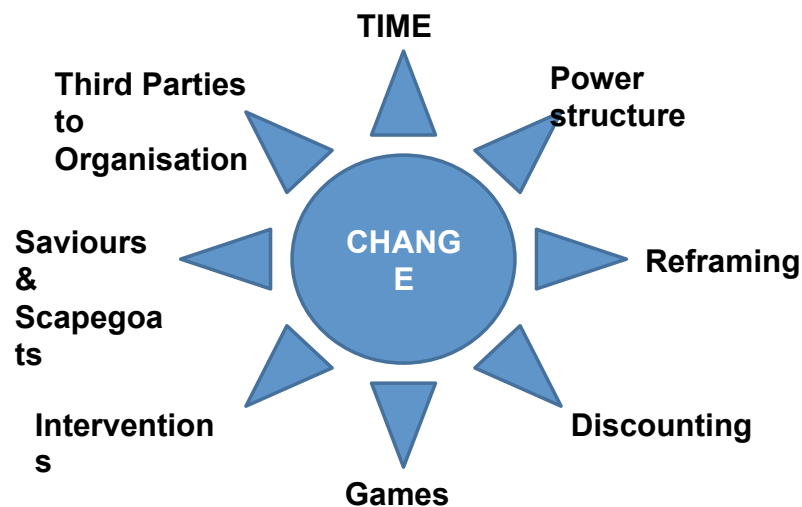


What are the influences to the Change?

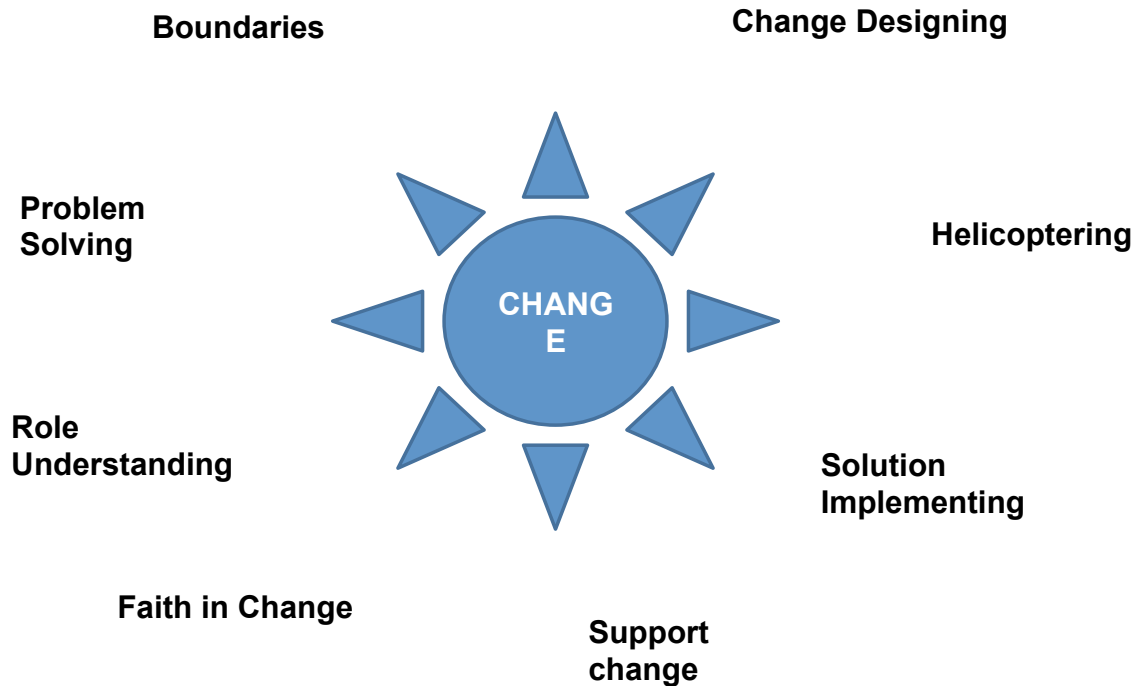


(Growth and Change for Organisations, ITAA, 2006 – Thomas Steinert's Mapping of active and reactive context-element-Influences)

How are the Changes Sabotaged?



What can we do as TA Practitioners?



Question;

How would you assist an Organisation where the 'risks' involved in transformation

begin to overtake the 'necessary' urgency for change?